

In the Matter of Arbitration Between:

INLAND STEEL COMPANY  
- and the -  
UNITED STEELWORKERS OF AMERICA,  
Local Union 1010

ARBITRATION AWARD NO. 435

Grievance No. 8-F-51  
Appeal No. 286

PETER M. KELLIHER  
Impartial Arbitrator

APPEARANCES:

For the Company:

W. A. Dillon, Assistant Superintendent, Labor Relations  
Robert A. Senour, General Foreman, Twenty-eight Inch Mill  
Raymond J. Brozovich, Job Analyst, Wage and Salary  
David L. Gott, Job Analyst, Wage and Salary

For the Union:

Cecil Clifton, International Representative  
Peter Calacci, President, Local 1010  
William Young, Grievance Committeeman  
Joe Schab, Aggrieved

STATEMENT

Pursuant to notice, a hearing was held in Gary, Indiana on  
July 12, 1961.

THE ISSUE

The grievance reads:

"The employees occupied as Builder-Up Helpers claim that the job of Builder-Up Helper, due to changed and added duties, requires a new job description and classification as well as a new rate of pay. Failure to do so on the part of the Company is a violation of Article V, Section 6 of the Agreement.

The grievants request a new description and classification and to be paid any monies lost due to the alleged violation."

### DISCUSSION AND DECISION

The factual basis of this grievance and the controlling principles involved are similar to those reviewed in Award No. 434 and require the same finding.

### AWARD

The job description of Roll Builder Helper is proper. The correct coding for the factor of "Dirt and Fumes" is 3-D-4. The correct coding for the factor "Health Exposure" is 2-B-1. All other factors referred to were properly coded by the Company.

  
Peter M. Kelliher

Dated at Chicago, Illinois  
this 9th day of August, 1961.